



# BETTER NATURE

## ECOLOGICAL SERVICES

## Health and Safety Policy

Our commitment is to comply with the Health and Safety at Work Act 2015, Health and Safety at Work Hazardous Substances Regulations 2017, and all other relevant legislation to ensure we have a healthy and safe workplace. We also commit to eliminate hazards and reduce OH&S risks

We will achieve this by:

### Leading from the Top

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Our directors will have an active, positive, leading role in ensuring Better Nature comply with the relevant legislation and maintain an accredited ISO 45001 Health and Safety Management System and continuously improves its systems and performance.

### Demonstrate Leadership

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Our Operations Managers and Field Managers will provide leadership by ensuring all work is carried out with safety as a first concern.

### Empowerment

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Consultation with all levels of the company and truly encouraging all team members to engage and take real responsibility for their own, as well as others', safety in the workplace to continuously improve our systems.

### Effective Systems

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Providing industry leading training, systems, equipment, and PPE that meet all legislative requirements and always aim for best practice.

### Improvement

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A continuous improvement culture is encouraged at all levels of the company and monitored by our directors and management overview.

Rob Brenstrum (General Manager)